



EEO Report  
April 2009-March 2010

**Full-time vacancies filled during period**

**Business Manager**

Opened September 21, 2009 and filled October 15, 2009

Advertising sources and interviews from each

CampusL-1  
Word of Mouth-1  
Weakley County Press-3  
PBS Connect-0  
Jackson Sun-0  
Union City Messenger-0  
WLJT Web Site-0  
Current-0  
PBMA Website-0

27 applicants, 5 interviews

Bill Brundige (hired), learned of the position through the Weakley County Press

**General Manager**

Opened July 1, 2009 and filled September 8, 2009

Advertising sources and interviews from each

PBS Connect-1  
Jackson Sun-0  
Weakley County Press-0  
Campus L-0  
Union City Messenger-0  
Word of Mouth-1  
WLJT Web Site-0  
Current-1  
PBMA Website-0

17 applicants, 3 interviews (1 declined)

Monica Shumake (hired) learned of the position through the word of mouth

## Advertising Sources regularly used

The Jackson Sun (newspaper)

Mr. Scott Anderson

PO Box 1059

Jackson, TN 38302

731-427-3333

The Weakley County Press (newspaper)

Classified Dept.

235 Lindell St.

Martin, TN 38237

731-587-3144

Current (Public Broadcasting newspaper)

Classified Dept. (Victoria Maulhardt)

1612 K Street NW

Suite 704

Washington DC 20006

PBS Connect (email/web board)

Public Broadcasting Service (PBS)

Union City Daily Messenger

Classified Dept.

613 E. Jackson St.

Union City, TN 38261

731-885-0744

Monster.com

Campus L (email news service) University of Tennessee at Martin

Tvjobs.com (internet web board)

WestTennesseeHelpwanted.com

Productionhub.com (internet web board)

## **Long-Term Recruitment Participation**

WLJT-DT continues its participation in the UT Martin Communications Scholarship program. This involvement began in 1999.

WLJT-DT participates with regional job-shadowing programs for high school and college students.

WLJT-DT regularly invites college student interns to participate in station business and activities.

WLJT-DT participates in local and regional “job fairs” when they are held.

WLJT-DT employees accept invitations to speak to high school and college classes about broadcasting careers and current jobs.